

Bruce Bloom, M.Ed., CRC

EDUCATION

International Association of Rehabilitation Professionals
Vocational Rehabilitation and Education Law, 2015

The George Washington University
Forensic Rehabilitation Counseling, 2014

The University of Texas at Austin, Master's in
Education/Vocational Rehabilitation Counseling, 2011

State University of New York at Stony Brook,
BA in Political Science, 1995



CERTIFICATIONS

Certified Rehabilitation Counselor

PROFESSIONAL EXPERIENCE

BLOOM CONSULTING, LLC, Georgetown, TX
CEO/Vocational Expert
(2012-Present)

- Created vocational evaluations based on evaluatee interviews, file reviews, medical reports, and psychometric testing to be used in Workers Compensation, Medical Malpractice, Personal Injury Cases, and Independent Educational Evaluations.
- Analyzed Labor Market information on the national, state, and local level to determine individual's employability and earning potential.
- Performed transferable Skills Analysis and Labor Market Surveys for the Department of Labor and insurance companies to help determine how individuals' job experience and education would interact with the job market.
- Educated individuals how to seek employment (resume prep, how to search for jobs via the internet, social networking etc.), interview, and negotiate job offers.
- Experienced workers' compensation case management and vocational rehabilitation provider
- Called on Regional Managers, Human Resource Managers and corporate level recruiters of a wide variety of industries to develop placement opportunities for my clients.
- Worked in job placement and case management with individuals with varying degrees of disability for state, federal, and private agencies.

Bloom Consulting, LLC
9415 Burnet Road, Suite 312
Austin, Texas 78758
512-639-9748

- Contacted employers to request job modifications, clarifications of duties, and provide lists of reasonable accommodations for injured workers.
- Coordinated and implemented the vocational training or retraining necessary to return the claimant to the workplace.
- Trained local businesses and human resource managers on employment laws related to the ADA, Section 504, and Risk Management
- Independent living evaluation
- Trained schools and parents on post high school support services

REHAB WITHOUT WALLS, Austin, TX,
Vocational Rehabilitation Counselor
(2013-2015)

- Evaluated patients work capacity based on interviews, medical reports, psychological consultations, and psychometric testing.
- Coordinated and implemented the vocational training or retraining necessary to return patients/claimants to the workplace.
- Conducts transferable skills analysis, vocational testing/evaluation, job analysis and job search activities.
- Coordinated patient/claimant participation in various programs, activities and services designed to prepare them for re-entry to the workforce.
- Coordinated the individual's vocational training program while maximizing cost containment by getting the injured worker back to work.
- Conducted vocational assessment interviews and tests, which, in conjunction with the medical information and release, allowed the formulation of vocational goals.
- Worked with the physicians and therapists to set up medical assessments to identify physical and mental capabilities which aided in counseling the injured worker on vocational alternatives when limitations call for another type of work, or if necessary and appropriate, retraining.
- Researched training and pain programs, coordinated participation and monitoring the individual's success over the course of the program.
- Worked with employers (past or potential) and employment placement facilities on modifications to job duties based on medical limitations and the employee's functional assessment.

PIVOTAL CAREER SERVICES, LLC, Austin, TX
Director of Employment Services (2010-2012)

- Placed individuals with varying disabilities in jobs throughout Austin.
- Cold called and developed relationships with businesses to hire my clients.
- Coached job seekers on best interview practices, resumes, and job searching skills.
- Wrote/Taught various classes and seminars on how to obtain and maintain employment, and excel on the job.
- Helped individuals explore different career options using existing skills and education.

THE RIVER CHURCH, Washingtonville, NY
Senior Pastor (2002-2008)

- Provided pastoral leadership to an ethnically diverse congregation in upstate New York.
- Counseled individuals and couples regarding life issues (family, finance).
- Lead administrative staff, worship teams, and congregation.
- Taught weekly classes, seminars.
- Made regular public presentations to groups.
- Helped plan budget via forecasting for the next business year.

TERMINIX INTERNATIONAL, LP, Albany, NY
Branch Manager (1998-2002)

- Managed all aspects of a 3 million-dollar operation with up to 74 employees and an executive team.
- Sales and Sales management
- Responsible for recruiting, staffing, and training staff.
- Responsible for P&L, Forecasting, Planning, trend spotting, and creating new opportunities for growth.
- Brought in to turn around under-performing branches.
- Known for increasing revenues, cost control, and employee motivation.

PUBLISHED WORK

Bloom, B. S. (2015). The Expert Witness: Insulating against bias. *The Rehabilitation Professional*, 23(1), p. 35-40.

COMMITTEE AND ADMINISTRATIVE SERVICES

Advisory Committee (2015-6)
University of Texas, Austin
Special Education Department- Rehabilitation Counselor Education Program

EXTRAMURAL INVITED PRESENTATIONS

“The Importance of Evaluating Environmental Sensitivities When Evaluating Individuals with Autism Spectrum Disorder,” International Association of Rehabilitation Professionals, November 2016

“Creating a Culture of diversity: working with people with disabilities,” Society of Human Resource Management of Williamson County, Round Rock, Texas, November, 2016.

“Disability and employment: Tips for Successful Adult Employment,” Parent to Parent, San Marcos, Texas, June 2016. Also presented to United Health Care via Webinar, July 2016.

“Private Practice Vocational Rehabilitation Counseling,” University of Texas, Austin, Master’s in Vocational Rehabilitation Education program, Austin, Texas, February 2016 and October 2016.

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“How to Make Reasonable Accommodations in the Workplace”, Society of Human Resource Management of Williamson County, Round Rock Texas, November 2015.

“Transition to Adult Services and Expectations in Competitive Employment,” Leander Independent School District, Leander, Texas, August 2015